

What Juices You?

Check off the **13** statements
you would **most like to feel** in
your **ideal** work environment:

1

- My role is a good match for my talents.
- My role is a good match for my interests.
- I fit in well with my team - I feel I belong here.
- I feel understood by my team - I experience no unnecessary friction or confusion.
- I feel safe in my current role - both emotionally and physically.

2

- I'm crystal-clear on the expectations my manager has of me.
- I receive important information when I need it.
- I'm clear on the big picture of how things work here and how I contribute to it.
- I'm clear on how my manager feels about my progress.
- I'm clear on leadership's direction, strategy and objectives and how they translate into my day-to-day activities.

3

- I feel equipped with all the resources I need to succeed - time, training, tools & systems.
- I feel my compensation and benefits package is fair for the contribution I make here.
- My manager "has my back", supports me and goes to bat for me when I need it.
- I have the freedom and authority to do what I'm responsible to do.
- I'm getting the career and growth opportunities that are important to me.

4

- I feel my leaders value me as a person - not as a tool or an asset.
- I feel recognized and appreciated for my contribution.
- I feel I am being treated fairly.
- My leaders are serious about protecting my work/life balance.
- My leaders listen to me in a way that makes me feel respected and understood.

5

- I feel a sense of pride and connection with the purpose of my organization.
- Underperformers are not ignored here - employees are held completely accountable.
- I feel I am achieving great results.
- My colleagues and leaders walk the talk.
- The passion of my colleagues inspires me to drive for more aggressive goals.

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your **ideal** work environment:

The questions on the reverse are divided into five color-coded categories.

1

Yellow represents a sense of **Belonging** - driver → **“I Fit”**

2

Purple represents a sense of **Security** - driver → **“I’m Clear”**

3

Orange represents a sense of **Freedom** - driver → **“I’m Supported”**

4

Blue represents a sense of **Significance** - driver → **“I’m Valued”**

5

Green represents a sense of **Purpose** - driver → **“I’m Inspired”**

Here are your results:

Identify the TWO colours with the greatest number of check marks. These are your top *Energy Drivers* and represent the **core emotions that must be met** for you to feel energized in your job.



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